



CHARITIES POLICY

This policy will be reviewed annually or in response to changes in legislation		
Created	January 2000	Vice Principal
Last Review	February 2024	Head of Compliance
Approved	March 2024	Education Board

This Policy document applies to all year groups at Thomas's Schools, including the EYFS and Kindergarten. Thomas's London Day Schools operates as a united group of schools with a similar ethos and values and as such is referred to as a singular body.

1. INTRODUCTION

The school rule to 'Be Kind' is at the heart of Thomas's London Day Schools' ethos. We believe passionately in engendering a sense of social responsibility and a culture of being givers not takers in each school community. One of the ways in which our school rule has found expression at Thomas's has been through the creation of opportunities for pupils, parents and staff to learn about and to support charitable causes.

In 2018, following consultation with the Thomas's community, Thomas's Schools Foundation and The CAIRN Trust were dissolved and their charitable activities merged into one charity, Thomas's Foundation (a Charitable Incorporated Organisation, Registration No 1181145), a single charity embodying the schools' values.

We are extremely proud of Thomas's long standing record of helping a very wide range of charities in achieving their objectives. However, we are under no illusion that this record has only been made possible through the hard work of the PTAs and the support, commitment and generosity of many Thomas's pupils, parents and members of each school community.

The aim of this policy is to explain the schools' current involvement in charitable activities. We hope that by doing so pupils, parents and members of staff will be encouraged to continue the tremendous tradition of support for the charitable aims of Thomas's London Day Schools.

Toby Thomas
Principal

Ben Thomas
Principal

2. AIMS

2.1 What are the charitable aims of Thomas's London Day Schools?

- To broaden the education of pupils at Thomas's beyond the school curriculum by providing educational and practical charitable experiences.
- To improve educational opportunities for less advantaged children, both in the UK and in Nepal, through the Thomas's Foundation.
- To put the most important school rule, 'Be Kind,' into practice.
- To engage pupils, parents and staff in the schools' chosen charities.
- To raise awareness of and funds for the schools' chosen charities.

2.2 What are the main areas of charitable activity?

- External charities chosen by the schools and their PTAs
- Thomas's permanent school charity: Thomas's Foundation
www.thomassfoundation.org.uk

3. QUESTIONS AND ANSWERS ABOUT THOMAS'S CHARITIES POLICY

3.1 How do the schools choose their external charities?

Charities are proposed by the staff and PTA and discussed with the Head and representatives of the Charities Committee. The charity selected delivers a presentation to the pupils so they may understand more fully the purpose of the organisation. Any current or former member of the school community may nominate a charity to the PTA as part of the selection process.

During their time at Thomas's, we use our best endeavour to expose pupils to a diverse range of charitable causes. A small selection of some of the charities chosen by the schools and PTA can be found on the following pages.

3.2 What active involvement do the pupils have with the chosen charities?

The PTAs work closely with the chosen charities to develop a varied and extensive calendar of engaging fundraising activities for pupils, parents and staff. Throughout their time, chosen charities visit the schools in order to raise awareness of their work and interact with the pupils.

Charity awareness events throughout the year bring a further focus on the activities of the chosen charities. During this time, sponsored events such as sports activities, home clothes days and 'readathons' may be organised so that pupils can fundraise for their chosen charity. The money raised by the pupils is then presented to the charity in an assembly or at an event; giving the pupils an opportunity to understand how the charity will make best use of the funds they have been instrumental in helping to raise.

In addition where possible, activities are arranged for pupils to provide 'hands-on' support to local charities beyond the chosen charity of the year. Such activities have included:

- Battersea pupils running the pensioners' lunch club at the Katherine Low Settlement in Battersea
- Clapham pupils sorting food at the foodbank and Ace of Clubs for vulnerable people in the area
- Fulham Unicorn Choir singing to senior citizens in the community during an afternoon tea at St Dionis' Church

- Kensington pupils making and giving cards to the elderly at Chelsea and Westminster Hospital

3.3 *Why does Thomas's have a permanent school charity?*

Thomas's offers a high standard of broad curriculum education for children in London. However, it is aware that this opportunity is not always available to all children. As a way of giving back to the community, Thomas's aspires to help school children both locally and internationally through the Thomas's Foundation which:

- strives to ensure that local children in the communities surrounding the schools, especially those with the fewest resources, have opportunities to succeed in school and life and
- aims to educate and improve educational opportunities for some of the poorest children and their communities in the mountain villages of Nepal

3.4 *How is Thomas's Foundation supported within Thomas's London Day Schools?*

Thomas's Foundation alternates biennially between two of each of the Thomas's schools, (Battersea and Kensington and then Clapham and Fulham) with their PTAs adopting Thomas's Foundation as their annual chosen charity every other year. (The schools and their PTAs choose an external charity to support in their intervening year).

The Thomas's parent community provides an excellent and resourceful talent bank of dedicated and skilled volunteers from which the charity draws upon in the delivery of its activities and programmes, including the volunteer reading programme in our partner schools, which runs whether or not Thomas's Foundation is the charity of the year.

3.5 *Where does the permanent school charity get its funding from?*

The Thomas's school community provides a vital source of fundraising for Thomas's Foundation. However, the charity has been successful in securing project funding from various external sources, e.g. trusts and foundations, corporate partners, suppliers and local businesses.

3.6 *Is this all to do with meeting the requirements of the Charity Commission?*

No. Unlike many independent schools, the legal entity of Thomas's London Day Schools is a private limited company, not a charitable trust. There is therefore no legal obligation on the schools to pass a test of public benefit however involvement in charitable activities has always been and continues to be quite simply a core part of the ethos of the schools.

3.7 *Are there any exceptions?*

In addition to the formalised appointment of school charities, schools also support their local church through church service and harvest collections. For Remembrance Day poppies are sold to support the Royal British Legion. From time to time, schools may respond to national appeals such as "Jeans for Genes" or significant events.

From September 2023 the Senior School will embark on the Duke of Edinburgh programme in which service and charity work are embedded on a regular basis. The aim will be to develop some long term strategic partnerships.

3.8 *What if I already have a preferred charity?*

At Thomas's, we acknowledge that many parents and members of staff already have preferred charities that they support or in which they have an active involvement. Supporting our chosen charities is voluntary and there is no obligation to make donations or to get involved. At the same time, we welcome the support of parents, pupils and staff to make our charitable areas a success.

3.9 *Can I fund-raise for a personal charity within the schools?*

The schools are very conscious of not making too many requests on parent's purses. In addition the charities chosen are carefully selected as being of an appropriate age and subject matter for the children. As such it is requested that parents do not use the school organisation for personal fund-raising activities.

3.10 *How often will I get requests for charitable donations?*

This will vary across the schools. However, we work closely with each of the schools and PTAs to ensure that all areas of charitable activity are coordinated and complementary. By concentrating our charitable efforts under one single permanent school charity Thomas's Foundation by fundraising or making charitable donations.

3.11 *How can I get involved with charities at Thomas's?*

There are many ways to get involved, ranging from volunteering your time or joining an organising committee for Christmas or Summer Fairs. You may also wish to support the activities of the permanent school charity Thomas's Foundation by fundraising or making charitable donations.

One of the more fun ways in which you get involved is by attending social events organised by the PTA, such as Quiz Nights or Wine Tastings with proceeds going to charity.

3.12 *Who can I talk to?*

To discuss any aspect of the schools' charitable activities, please contact the PTA team or speak to the School Office who can put you in touch with the right person.

For information about Thomas's Foundation visit www.thomassfoundation.org.uk or contact Liz Woodcock, Thomas's Foundation Executive Director.

4. CHARITIES SUPPORT BY THE SCHOOLS IN RECENT YEARS

Thomas's Battersea	52 Lives Ploglution Battersea Summer Scheme Katharine Low Settlement
Thomas's Clapham	Spires, Little Village Ace of Clubs Trinity Hospice Friends of Clapham Common
Thomas's Fulham	Hammersmith and Fulham Foodbank Thames21, London Air Ambulance/Lucy Air Ambulance for children, Hounds for Heroes

Thomas's Kensington	Glass Door Cancer Research Fireman's Benevolent Fund Breathe Magic Walkabout
Thomas's Kindergarten	Battersea Summer Scheme Thrive Little Village