



## Health and Safety Policy Statement

At Thomas's we are committed to providing and maintaining an environment that ensures the Health and Safety of our employees, pupils, contractors and authorised visitors. We want to prevent accidents and illness by making sure that Health and Safety considerations are at the heart of everything we do. To make this happen, we'll be encouraging everyone who works at Thomas's to actively take part in and support this policy.

Our staff, employees and subcontracted personnel are of paramount importance. Thomas's recognises that the talent and energy of the men and women, who work for it, are its most valuable assets.

The overall responsibility for Health and Safety lies with the Principals. Thomas's will keep all personnel advised of their responsibilities and those of Thomas's, with regard to health and safety matters.

Thomas's recognises and accepts its responsibilities under the Health and Safety at Work Act 1974 and its Regulations which affect its activities. In order to comply with the associated Regulations Thomas's will:-

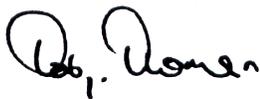
- Provide the necessary information, instruction, training and supervision to ensure the Health and Safety of its employees and others.
- Provide and maintain plant and equipment with systems that are safe and without risk to health, a safe place of work and safe systems of work.
- 'So far as reasonably practicable' ensure that they will provide satisfactory financial resources and support needed to meet these objectives.
- Ensure that effective planning, control, and monitoring of all activities are maintained.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Make sure we have effective arrangements in place to deal with injuries, and reduce the effects of any incidents that could result in injury or ill health.

The support of the staff and others at Thomas's is necessary to achieve the objectives of the Health and Safety Policy and Thomas's make it clear that Health and Safety is a responsibility of equal standing with all other responsibilities. We at Thomas's will strive to improve the health and safety standards and culture at all levels.

Thomas's will cooperate fully in encouraging consultation between Managers, Department Heads and those for whom they are responsible.

A copy of this statement will be distributed to Head Teachers, Department Heads, Teachers and Managers for communication to those for whom they are responsible. Copies will also be displayed on Thomas's Staff Notice Board, the TLP and the School Website.

The statement will be reviewed, added to or otherwise modified from time to time as appropriate and any other additions or modification will be brought to the attention of all employees.

Signed  Date: 1<sup>st</sup> March 2019  
NTL Thomas's, Principal

Signed  Date: 1<sup>st</sup> March 2019  
BVR Thomas's Principal